

SUSTAINABLE PURCHASING CHARTER FOR FDJ SUPPLIERS

La Française des Jeux (FDJ) is the successor to the French National Lottery, which was founded in 1933 to help injured the First World War veterans. Since its inception, corporate responsibility has been central to its business model.

Since 2006, the company has implemented a comprehensive Corporate Social Responsibility (CSR) policy that takes into account the expectations of all its stakeholders.

In 2020, FDJ adopted a "raison d'être" (core purpose) confirming its determination to continue implementing a business model combining performance, responsibility and social utility. Adopting a raison d'être was a natural choice given FDJ's history, business model, and commitments:

"Gaming is our business, giving back to society is what drives us, and responsibility is our constant focus."

The FDJ Group's CSR policy has been strengthened over the years in terms of social and environmental issues. This approach is part of a continuous improvement process, enhancing the Group's overall performance.

According to the CSR policy and raison d'être, the FDJ Group has been committed to a Responsible Purchasing approach since 2012. In 2014, FDJ signed the "Responsible Supplier Relations Charter" of the Ministry of Economy and Finance. The purpose of this Charter is to raise awareness among economic actors of sustainable purchasing, diversity, non-discrimination and of the quality of supplier relationship management.



As part of a continuous improvement process, FDJ has obtained the "Responsible Supplier Relations and Sustainable Procurement" Label in 2021. This achievement distinguishes organizations that have demonstrated sustainable and balanced relations with their suppliers.

The purpose of this Charter is to share with suppliers the principles governing sustainable purchasing within the FDJ Group and to specify the commitments expected. This Charter applies to all the Group's suppliers (FDJ and its subsidiaries).

The ability of suppliers to commit and to translate these commitments into appropriate practices is one of the evaluation criteria used throughout the relationship with FDJ.

1. SUPPLIER COMMITMENTS

Human rights and labour law

The FDJ Group expects its suppliers to commit to respect, regardless of the countries in which they operate, the principles of the Universal Declaration of Human Rights (enacted by the UN in 1948) and the Conventions of the International Labour Organization (ILO), in particular:

- ◆ The prohibition of the use of forced or compulsory labour and mistreatment of their employees. This includes the prohibition of all modern slavery and human trafficking practices.
- ◆ The elimination of child labour.
- ◆ Non-discrimination: no distinction, exclusion or preference shall be made on the grounds of colour, sex, age, language, religion, sexual orientation or identity, national or social origin, opinion, or disability.
- ◆ Respect for health and safety by ensuring healthy, safe and dignified working conditions.
- ◆ A decent wage and working hours by paying a minimum wage that meets basic needs and complying with the regulations of the countries in which they operate, in terms of working hours and rest periods.
- ◆ Respect for freedom of expression, freedom of association and the right to collective bargaining.



Ethics and anti-corruption

Suppliers must ensure that they comply with the highest standards of integrity and anti-corruption compliance in the conduct of their business (see Ethics Charter available at www.groupefdj.com).

Environment

Two thirds of the FDJ Group's carbon footprint are due to the activities of its suppliers. As such, the FDJ Group is committed to mobilising its partner suppliers to:

- ◆ Comply with the environmental laws and regulations in force in the countries where they operate.
- ◆ Implement responsible practices in terms of measuring their environmental impact and controlling their greenhouse gas emissions.
- ◆ As much as possible, reduce their carbon emissions, particularly by controlling their consumption (water, energy and raw materials) and by minimizing as much as possible sources of pollution (water, soil, air) and waste generation (selective sorting, recycling).
- ◆ Develop environmentally friendly technologies by minimizing the environmental impact of products and services over their entire life cycle.
- ◆ Align their climate policy with the Science Based Targets initiative in which the FDJ Group is itself involved.

2. JOINT COMMITMENTS

The FDJ Group and the Supplier agree to a joint comprehensive improvement strategy to:

- ◆ Share their experiences and work together in the practical implementation of environmental, social and societal initiatives.
- ◆ Define and monitor throughout the commercial and contractual relationship the concrete actions required and possible improvements.
- ◆ Participate in the Group's various labels and certifications.

3. MONITORING THE APPLICATION OF THE CHARTER

The Supplier undertakes, if necessary, to receive internal or external auditors mandated by FDJ and to allow them, in complete transparency, to verify the application of this Charter.

This Charter is an integral part of the contractual provisions concluded between FDJ and the Supplier.

Company name:

Surname and first name of signatory:

Title:

Date:

Signature:

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